

County Offices
Newland
Lincoln
LN1 1YL

31 January 2022

Pay Policy Sub-Committee

A meeting of the Pay Policy Sub-Committee will be held on **Tuesday, 8 February 2022 at 2.00pm in the Council Chamber, County Offices, Newland, Lincoln LN1 1YL** for the transaction of the business set out on the attached Agenda.

Yours sincerely



Debbie Barnes OBE
Chief Executive

Membership of the Pay Policy Sub-Committee
(7 Members of the Council)

Councillors M J Hill OBE (Chairman), Mrs P A Bradwell OBE (Vice-Chairman), A J Baxter, M D Boles, R D Butroid, M A Whittington and 1 Conservative Vacancy

**PAY POLICY SUB-COMMITTEE AGENDA
TUESDAY, 8 FEBRUARY 2022**

Item	Title	Pages
1	Apologies for Absence/Replacement Members	
2	Declarations of Members' Interest	
3	Minutes of the meeting held on 26 January 2021	5 - 6
4	Pay Policy Statement 2022-23 <i>(To receive a report from Vicki Sharpe, HR Services Manager, which provides the Sub-Committee with an opportunity to consider the updated annual Pay Policy Statement and to recommend the Pay Policy Statement 2022-23, as detailed at Appendix A, to full Council)</i>	7 - 22
5	CONSIDERATION OF EXEMPT INFORMATION In accordance with Section 100 (A)(4) of the Local Government Act 1972, agenda item 6 has not been circulated to the press and public on the grounds that it is considered to contain exempt information as defined in paragraphs 1, 2 and 3 of Part 1 of Schedule 12 A of the Local Government Act 1972, as amended. The press and public may be excluded from the meeting for the consideration of this item of business.	
6	Chief Officer (Corporate Leadership Team) Pay Review <i>(To receive an exempt report by Vicki Sharpe, HR Services Manager, which provides the Sub-Committee with information in relation to the Chief Officer Pay Review)</i>	23 - 36

Democratic Services Officer Contact Details

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Please note: for more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting

- Business of the meeting
- Any special arrangements
- Copies of reports

Contact details set out above.

Please note: This meeting will be broadcast live on the internet and access can be sought by accessing [Agenda for Pay Policy Sub-Committee on Tuesday, 8th February, 2022, 2.00 pm \(moderngov.co.uk\)](#)

All papers for council meetings are available on:
<https://www.lincolnshire.gov.uk/council-business/search-committee-records>